## **Fiscal Impact**

1<sup>st</sup> Session of the 59<sup>th</sup> Legislature

Bill No.: SB 193
Version: INT
Author: Sen. Garvin
Date: 02/15/2023

## **Fiscal Analysis**

SB 193 requires that any Oklahoma state employee who has been employed by the state for two or more years shall be granted 6 weeks of leave for the birth or adoption of a child.

Fiscal Impact: \$3,000,000 annually to provide 6 weeks of paid care to the average number of eligible state employees who have a child every year plus an estimated average number of eligible state employees who adopt children every year.

FY'24 Impact: \$3 million

Full Year Impact: \$3 million

Prepared by: Oklahoma Management and Enterprise Services